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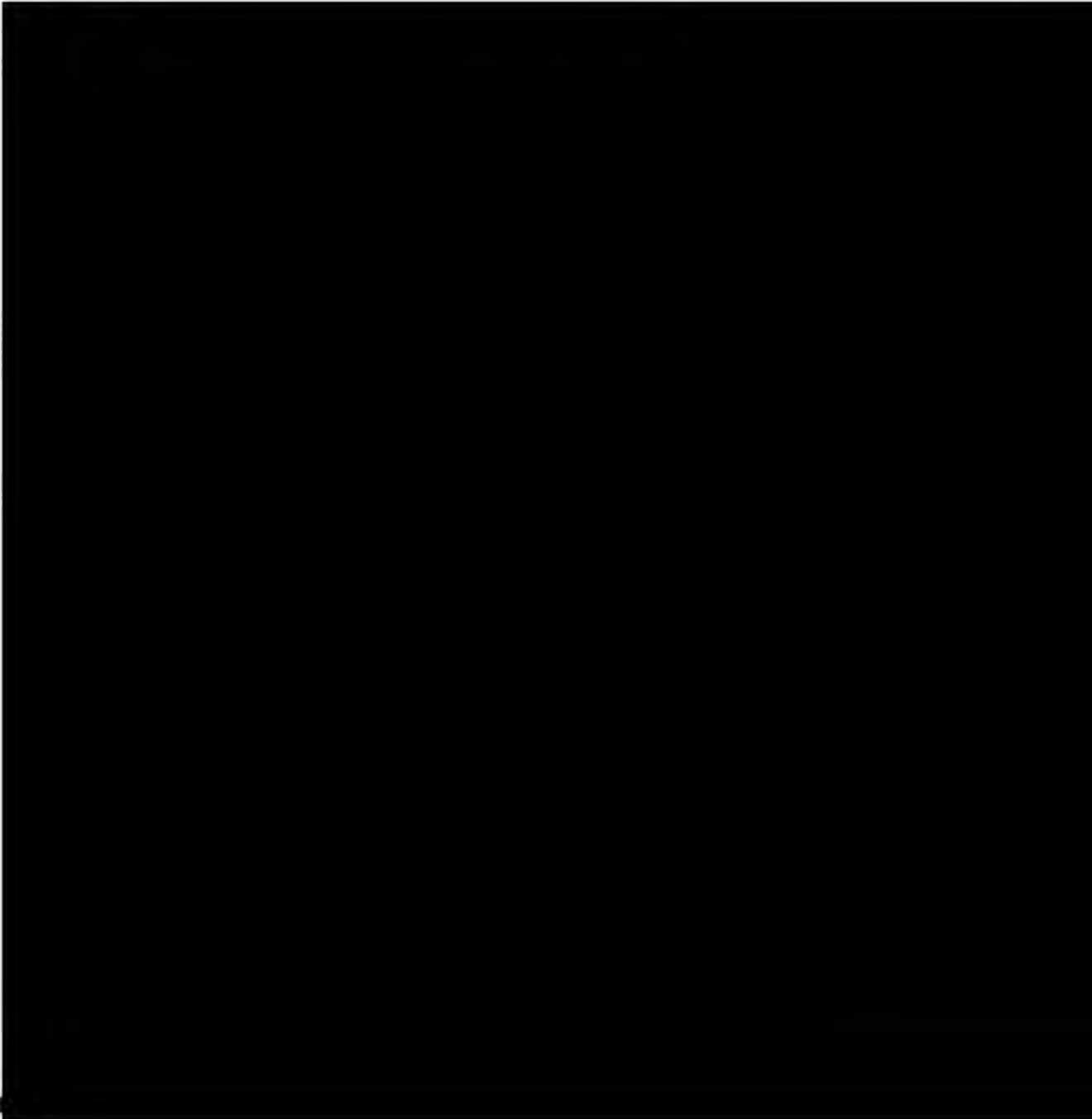
UNIVERSITY RECRUITMENT AND LIAISON

Information for University Consultants on Qualifications for Career Map and Women

Junior Officer Training (JOT)

Each year we seek a small group of young men and women to enter a training program which will develop them into capable career officers. These people are carefully selected from over a thousand candidates over the country.

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Additional Information

1. There is no one prescribed course of training for these men and women. Training is individualized and lasts for varying periods; much of it is conducted while the man is doing responsible work.
2. Successful candidates may start work at the beginning of any month.
3. Starting salaries generally are:

A.B.	\$3410 per year
A.M.	\$4205 per year
Ph.D.	\$5060 per year

Relevant experience may be substituted for graduate work in determining grade level.
4. Women are admitted to this program, but opportunities are less numerous than those for men on account of the nature of the work.
5. Men (or women) may resign at any time.
6. There will be a number of young men and women well fitted for specific positions with us who are not qualified for the JOT program. In particular, these will be people who want to do a specific kind of work but who do not want a variety of different assignments.
7. Consultants will be informed of decisions concerning the men they recommend within the limits of the confidential nature of the work. However, they are advised to let the recruiters handle explanations to unsuccessful candidates when statements are unavoidable.

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